THE CARGO COURIER

123rd Airlift Wing, Kentucky Air National Guard, Louisville, Ky.

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Delivering Success

ABOVE: An Ohio Air National Guard C-130, manned by Kentucky crewmembers, taxis into Sarajevo Airport in Bosnia-Herzegovina.

RIGHT: Staff Sgt. Patrick Maloney, a loadmaster in the 165th Airlift Squadron, checks his cargo weight at Ramstein Air Base, Germany, before a flight into Tuzla, Bosnia-Herzegovina. On this day, the wing delivers water tanks, mail and the Stars and Stripes to NATO Implementation Forces on the ground.

KyANG photos by Staff Sgt. Dale Greer



Unit concludes IFOR mission to Bosnia

By Staff Sgt. Dale Greer Cargo Courier Editor

The Thoroughbred Express completed its tour of Bosnia July 11, three months after it began ferrying troops and cargo to Implementation Forces in the war-torn country.

But the wing did more than just supply ground forces for Operation Joint Endeavor. It also delivered success, achieving some of the highest operational readiness rates in the theater.

So high, in fact, that they exceeded those set earlier by active duty units.

"Our aircraft itself was ready 95 percent of the time," said Capt, Jim Nelson, a copilot in the 165th Airlift Squadron.

"That represents a lot of hard work on the part of a lot of maintenance folks. They did a superb job making sure the planes were ready to go."

The unit also showed that it could haul its share of the load, flying 12.7 percent of the sorties completed by 18 different Guard units.

That figure was topped only by the North Carolina Air Guard, which served as the lead unit for the Air Guard component during the first 45 days of the mission.

Nelson, who flew more than two dozen sorties into Bosnia-Herzegovina, Croatia and Hungary, said the figures are a testament to the dedication of the 173 Kentucky volunteers who deployed for the mission.

"It demonstrates in action what we've all known: We like to work hard and, sometimes,

See BOSNIA, Page 5

A unit's culture determines its likelihood for future success

T

here is a school of thought in the flying safety business that a flying unit's culture can be an indicator of its sus-

ceptibility for an aircraft accident.

The folks in operations are familiar with this concept, and much discussion has gone on as to what kind of culture we have and what we should work on for improvement.

If this concept is valid for ops, couldn't it also be used to indicate the health of the wing as a whole?

As a member of this unit for more than 20 years, I thought that I just might have the insight to help discern our wing's culture in an attempt to test this theory.

When I look around this unit, I see a group of highly experienced individuals who take pride in what they do.

We also have a group of dynamic young people who, if we don't screw them up, will carry the torch in the future.

For the most part, our people are trained, motivated and willing to do whatever it takes to accomplish the mission. We don't hesitate to volunteer for deployments and other short-notice taskings because we have folks who be-



Col. Michael L. Harden 123rd Airlift Wing Commander

lieve in the military and what it does for our country.

We sometimes grumble about aspects of military life — uniform restrictions, formations and protocol — but we all like being in the military because it distinguishes us from our neighbors.

We do not tolerate noncompliance with regulations, technical orders and other directives.

But we also are a caring bunch who look after our own.

This is a good thing most of the time, but it sometimes means that we find it difficult to make the hard decision to tell someone to shape up or maybe even show them the door.

If this is our culture, and I believe it is, what does that tell us about our health?

For the most part, we are pretty healthy and will remain so, for culture is contagious.

If the culture is that we will support contingency operations, then new and old members will volunteer. If combat readiness is in our culture, then individuals will take pride in compiling the requirements.

If caring is part of our culture, then we will continue to help our members who need and deserve it because they are valuable, contributing members of the organization.

On the other hand, if it is in our culture to overlook shoddy performance because we don't want to hurt one of our own, then we must change that part of our culture before it harms the entire organization by effecting the motivation of our performers.

It is our responsibility to maintain a culture that places an emphasis on performance, motivation and attitude. I ask for your help.

Thanks loads

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Wing Commander

Col. Michael Harden

Cargo Courier Editor Digital Image Editor Staff Sgt. Dale Greer Senior Master Sgt. Dave Tinsley

If you have a story idea, photo or article to submit, call or stop by the PA office, room 2117 of the Wing Headquarters Building. Deadline for the next issue is Aug. 26.

An electronic version of The Cargo Courier is available on the World Wide Web at http://www.kyang.win.net



KyANG photo by Staff Sgt. Dale Green

Tech. Sgt. Mark Ferris, Thoroughbred Club treasurer, watches as Senior Master Sgt. Rich Cwiak serves up Texas toast and pork chops to Senior Master Sgt. David Orange, club vice president, at a cookout held during the July UTA. The meal, which was free to anyone who purchased a new club membership, drew more than 80 customers and raised more than \$1,000 for the club's building fund. Plans call for moving the club to a permanent site when more money is available.

Base club set to open today

By Staff Sgt. Dale Greer Cargo Courier Editor

If everything goes according to plan, the Kentucky Air Guard's new Thoroughbred Club will start serving cold drinks today.

A site had yet to be selected as The Cargo Courier went to press, but Senior Master Sgt. David Orange, the club's vice president, said it will be located in an existing building —at least for now.

The site still had to be approved by Col. Michael Harden, wing commander, and Col. Robert Williams, 123rd Support Group Commander, but Orange said he didn't foresee any stumbling blocks.

"Col. Harden and Col. Williams are behind the effort and support it 100 percent," added Tech. Sgt. Mark Ferris, club treasurer.

Orange encouraged everyone to stop by for a beer or snacks.

Hospital will provide civilian trauma care

By Staff Sgt, Dale Greer Cargo Courier Editor

The 123rd Medical Squadron began training this month for a program that provides injured civilians with emergency trauma care.

The program, called Care Force, gives state and federal governments access to Air Guard medical teams that can mobilize to disaster sites with little notice, said Master Sgt. Johnie Cherry, health systems manager.

"We'll have a mobile unit that could go into a situation like the Oklahoma City bombing, set up triage and take care of patients," Cherry said.

"We'll be the first ones in."

The 123rd is one of only a handful of units selected to participate in the program, which was created by the Air National Guard last year to provide better service to the community.

One reason for the hospital's selection is its proximity to Tornado Alley and the New Madrid fault line that runs from Missouri through Kentucky, said Capt. Dave Worley, the hospital's staff development officer.

Tremors have been felt along the fault line several times in recent years, and experts say a major earthquake could hit the area any time.

The last major earthquake occurred along the fault line in the early 1900s and was strong enough to create Reelfoot Lake, on the Kentucky-Tennessee border.

To participate in Care Force, the trauma team's members must receive specialized training in emergency medicine.

To get that training, members will be working side by side with civilian trauma workers at the University of Louisville, Cherry said.

The unit also hopes members will be able to train at University of Kentucky Hospital, he said

The squadron's commander, Col. Charles Bruce, said the experience will add depth to the unit's military role while helping citizens,

"One of the great things about this program is that it not only enhances our military training and combat effectiveness, it also gives us a chance to serve the community in a time of need," he said.

"It's a winning situation for everyone."

Seven units were selected as Care Force providers this year, Worley said. They join five other squadrons that were trained in 1995.

All of the units have air transportable clinics and scored at least satisfactory on their last Operational Readiness Inspection, he said.

Safety awareness critical in summer

By Senior Master Sgt. Paul Bell Ground Safety Chief

Blue skies, suntans, swimming and travel: Summer is a time of relaxation and enjoyment.

But it also is a time of increased accidents. Each year, motor vehicle crashes and water-related activities take their toll on the Air Force community.

Last year, 31 airmen lost their lives during the "101 Critical Days of Summer" that run from Memorial Day through Labor Day.

Twenty-three of the fatalities involved off-duty motor vehicle accidents, which continue to be the leading cause of accidental death in the Air Force.

There are a few things you can do, however, to protect yourself you travel. It's all that stands between you and a mishap.

and your family as you travel to the beaches, lakes, mountains and parks this summer.

 Always buckle up. Many of the highway fatalities that occur each year could be prevented if motorists would simply wear their seat belts.

•Never drink and drive. It's a deadly combination.

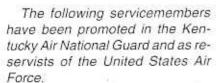
·When boating or skiing, wear a life jacket.

 Be aware of possible dangers. Mishaps occur when people begin to enjoy themselves and stop considering the possibility of an accident.

 Identify risks and take appropriate action to reduce them. By taking a few moments to plan, you and your family can have a pleasant, relaxing summer and avoid potential accidents.

Just remember to bring your good safety habits with you when an travel. It's all that stands between you and a mishap.

Promotions in the KyANG



Officer promotions are pending federal recognition.

To Airman 1st Class (E-3)

Joshua Crenshaw,
 123rd Aerial Port Sq.

To Senior Airman (E-4)

Joseph Paulowski,
 205th Combat Communications Sq.
 William Robertson,
 123rd Maintenance Sq.

To Staff Sergeant (E-5)

Donetta Davis, 123rd
 Medical Squadron
 Adam Keller,
 123rd Security Police Sq.

To Technical Sergeant (E-6)

Michael Cunningham,
 123rd Maintenance Sq.

Len Keidel,
 123rd Logistics Sq.
 Rocky Lainhart,

123rd Aircraft Generation Sq. •Jeffrey McDonald.

123rd Aircraft Generation Sq.

William McLain,

123rd Logistics Support Flt.

•William Ray,

Headquarters, KyANG
 Mary Jo Weisenberger,

123rd Logistics Sq.

To Master Sergeant (E-7)

Katrina Kerberg,
123rd Logistics Sq.
William Johnson,
165th Airlift Sq.

To 1st Lieutenant (O-2)

 Wesley Cooksey, 165th Airlift Sq.

 Christopher Lally, 165th Airlift Sq.

To Captain (O-3)

 Thomas Savchick, 165th Airlift Sq.

KyANG graphic by Staff Sgt. Dale Green

Medals awarded for liberation of Kuwait

The Air Force is awarding Kuwait Liberation medals to Gulf War veterans who meet certain criteria.

Anyone who participated in Operation Desert Shield/Storm between Aug. 2, 1990, and Aug. 31, 1993, may be eligible.

To receive the medal, you must have served in the Arabian Gulf, the Red Sea, the Gulf of Oman, the Gulf of Aden, Iraq, Kuwait, Saudi Arabia, Oman, Bahrain, Qatar or the United Arab Emirates.

Service members also are eligible if they served in certain portions of the Arabian Sca.

To qualify, you must show that you actually participated as a crew member in one or more aerial flights supporting military operations; served an organization participating in ground-shore operations for at least one day; or served on temporary duty for 30 consecutive days or 60 nonconsecutive days.

The eligibility period and geographical boundaries have been specified by the Kuwaiti government and may not be waived under any circumstances.

If you believe you meet these criteria, please contact Tech. Sgt. Julie Webb, wing military records chief, at extension 545.

COVER STORY

Bosnia effort complete for Ky. Air Guard

Continued from Page 1

we like to play hard. But when push comes to shove, we're out there getting the job done and we're exceeding all standards."

Col. Michael Harden, wing commander, agreed.

"We showed once again that, whenever asked, we'll go do whatever is needed," he said.

The wing committed three flight crews, one aircraft and assorted maintenance and ground support personnel for the mission, which was based at Ramstein Air Base, Germany.

All but five of the airmen have returned home, and the remainder are expected next month.

Maj. Andy Raines, a pilot in the 165th Airlift Squadron who served two and a half weeks in Germany, said it was good to be back.

"I've got five kids, so I missed a lot of activities - birthdays and things like that," Raines said.

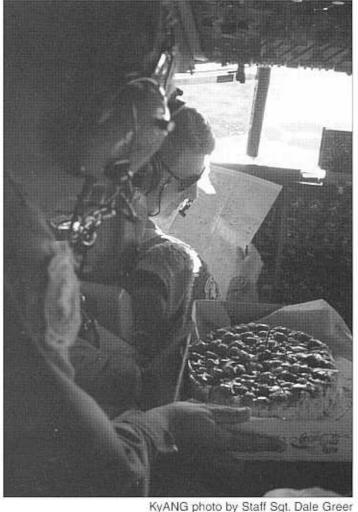
One of the birthdays he missed was his own. Raines celebrated it with fellow crewmembers by eating cake as they flew over Hungary.

Mission profile

OPERATION JOINT ENDEAVOR

Dates of deployment: April 12-July 11 KyANG personnel: 173 Sorties flown: 265 Total flying hours: 509 Cargo delivered: 913 tons Passengers carried: 2.296 Percent of Guard missions: 12.7 Operational readiness rate: 95 percent

KyANG graphic by Staff Sgt. Dale Green



Crewmembers present Maj. Andy Raines, a pilot in the 165th Airlift Squadron, with a birthday cake as they fly over Hungary. Raines celebrated his 36th birthday while on the deployment.

IFOR goals on schedule, secretary says

By Staff Sgt. Steven J. Merrill Air Force News Service

TASZAR AIR BASE, Hungary - U.S. forces deployed to help keep peace in Bosnia should be finished with their mission by the end of the year, defense secretary William Perry said here during a speech July 2.

"I'm confident we will continue to meet the milestones established by the Dayton Peace Accords and have the Implementation Force mission completed by the end of the year," Perry said.

A decision will be made later this year about what type of force, if any, is required when the IFOR role is complete.

Perry noted that each milestone established by the accords has so far been met on schedule and said military operations

in Bosnia are going so well "we've confounded everybody's expectations."

"It's easy to forget now that when our forces came in here, many people were predicting that we would have to fight a war," Perry said.

Theater commanders already have relocated two armored units and two security police detatchments because they no longer are needed by Implementation Forces in Bosnia, Perry said.

Life savers

Buddy Care crucial after Saudi bombing

By Master Sgt. Dale Warman USAFE Public Affairs

DHAHRAN, Saudi Arabia — Although 122 people ultimately were taken to local hospitals after the terrorist bombing here June 25, the initial mass-casualty triage fell to every available person at the Khobar Towers compound — whether they were medical professionals or not.

The Air Force's top doctor at Dhahran credits Self Aid and Buddy Care with saving lives, keeping the number of serious injuries down and helping to bring a chaotic situation under control.

"By the time they got to us, every injured person who came in had on some sort of bandage or splint, or something to stabilize their wounds," said Lt. Col. Doug Robb, commander of Dhahran's 4404th Medical Group, "They took care of each other so the doctors could focus on the people with more serious injuries."

Robb added that the medical infrastructure on the base wouldn't have been able to handle the number of injuries so quickly had it not been for people stepping in to help. The medical professionals available in the first hours after the attack included a mixture of Air Force, Army and allied personnel.

Seven Air Force pararescuemen, who require advanced medical training as part of their duties, also were on the scene, although several of them were among the injured.

Robb estimates that of the more than 400 injured, some 200 to 300 received Buddy Care from other base members.

The most common injuries were varying degrees of cuts caused by flying glass, Accounts show that people initially concentrated on stopping other people's bleeding and helping their comrades to a makeshift triage center near the base's Desert Rose dining facility.

Those present say people made do with what they had, including taking the shirts off their backs to bandage another person.

"We bandaged as many people as we could," said Sr. Amn. Dawn Sorel of the 4404th Supply Squadron. "We tore shirts up because we didn't have supplies. We had to use whatever we could. I remember pulling apart a pallet to splint a girl's leg, and we used shirts and towels to stop people's bleeding."

Another base resident who helped evacuate the building at the epicenter of the blast said he was surprised to find the situation relatively organized.

"I saw a couple of people holding flashlights for somebody else who was working on injured people," said Master Sgt. Dwayne Berry of the 4411th Rescue Squadron. "It was like a mini-triage outside the dorm."

Buddy Care is required training for all Air Force personnel and is also covered in the Promotion Fitness Examination study guide for enlisted people. Trainers receive certification from local medical facilities and pass the training on to people in their units.

One Dhahran officer said he worked extensively with mass-casualty exercises in the past and was impressed with the way events unfolded the evening of the blast.

"I was in readiness for five years at Tyndall (Air Force Base, Fla.)," said Capt. Michael Weems of the 4410th Aeromedical Evacuation Flight, "We would practice with moulage and screaming victims."

"We didn't see anything like that here," the captain added. "It wasn't a John Wayne movie-type of bravado. It was common sense where people did what they had to do. Buddy Care works."

"We didn't have 35 people providing medical care," Robb added. "It was more like 3.000."



Air Force News Service photo by Tech. Sgt. James D. Mossman

Members of the 86th Air Wing Aeromedical Evacuation Squadron prepare to transport injured airmen from Dhahran, Saudi Arabia, to Ramstein Air Base, Germany. Buddy Care helped medical officials save dozens of lives.



Photo courtesy of Lockheed Martin

C-130J most sophisticated transport plane in world

Air Force News Service

MARIETTA, Ga. — Lockheed Martin Aeronautical Systems has begun flight-testing the first C-130J, an advanced-technology transport that packs some of the world's most sophisticated equipment.

The initial flight, successfully flown from Dobbins Air Reserve Base on June 4, lasted six hours and 14 minutes.

The C-130J, with more powerful and fuel efficient engines, draws on advanced fighter aircraft technology and is equipped with state-of-the-art avionics.

According to chief experimental test pilot, Lyle Schaefer, the flight was routine. All planned items on the test profile were accomplished, and the aircraft was flown to an altitude of 35,000 feet with no major squawks.

"Tremendous power and acceleration were evident," Schaefer said, "Its control response is like a conventional C-130, but the propulsion system is more powerful, immediately responsive and a lot quieter."

C-130J improvements over older Hercules transports include:

- •40 percent greater range
- •40 percent higher cruising ceiling
- •50 percent decrease in time-to-climb
- •21 percent increase in maximum speed
- 41 percent decrease in maximum effort take-off run

"Technologies that are common with high performance fighter types like the F-22 and F-16 aircraft were included in developing the C-130J, and this makes it the most sophisticated and advanced tactical transport in the world today," said Gary Riley, aeronautical systems vice president for C-130J flight test and certification.

The heart of the C-130J's advanced technology is its modern flight station with liquid crystal display instrumentation readouts for aircraft flight control, operating systems and navigation.

It has two holographic head-up displays and four multi-functional head-down LCDs. Displays are night vision-compatible, enabling the crew to operate the transport into and out of areas of total darkness.

A key to the C-130J's increased performance is its new propulsion system, which generates 25 percent more thrust.

Bosslift flying to Air Museum

Bosslift is back with a Sept. 25 flight to the Air Force Museum at Wright-Patterson Air Force Base, Ohio.

The program, cosponsored by the Kentucky Committee for Employer Support of the Guard and Reserve and the Kentucky Air National Guard, offers employers an opportunity to learn about the wing's mission firsthand and meet senior commanders.

Spots are available for 65 passengers, who will fly out of Louisville on a Kentucky C-130H for the day-long trip. First priority will go to employers or civic leaders who have not participated in a KyANG Bosslift for the past three years.

There is a \$5 registration fee. To nominate someone for the trip, call Maj. Steve Bullard, ESGR executive director, at 491-4737.

Ga. wing wins Rodeo again

The 19th Air Refueling Wing is the first team ever to win back-toback honors as best air mobility unit at the annual Rodeo airlift competition.

The wing, based at Robins Air Force Base, Ga., scored the coup July 1.

The best C-130 crew award went to the 23rd Wing, Pope Air Force Base, N.C. The 914th Airlift Wing, based in Niagara Falls, N.Y., took home two honors: best C-130 airdrop crew and best postflight team.

Rodeo was held at McChord Air Force Base, Wash.

August brings heat, excellence to base

Security police, financial office show their mettle in competitions

By Tech. Sgt. John R. Martin 123rd Airlift Wing Historian

August may mark the stifling dog days of summer, but it also serves as a reminder of the wing's long tradition of excellence.

In August 1990, for example, our security police unit turned up the heat and showcased its professionalism by winning a prestigious award, the Military Airlift Command Security Police Internal Defense Readiness Trophy.

The trophy gave the unit, which then was called the 123rd Weapons System Security Flight, bragging rights as one of the finest SP units in the Air National Guard.

A grueling two-week course of training and evaluations tested the sky cops' ground combat skills and expertise with explosives; Claymore mines, radio communications, hand grenades and rockets.

It was just three years ago this month that the base's wooden gazebos made their first appearance, showcasing the Guard's carpentry skills and giving everyone a shady spot to take a break from the summer sun.

These gazebos were not the product of a local hardware store, but rather the result of our own Civil Engineering troops' efforts.

Superb craftsmanship by CE members, led by Chief Master Sgt. Bill Byrum, turned the gazebos into quality structures that merited transplantation to our new base.

Chief Byrum passed away, but his comrades still are turning out quality products.

One year ago this summer, members from the Financial Management Office participated in their first-ever national competition, called Top Dollar, at Alpena. Mich.

During the one-week deployment, personnel worked 15-hour days competing against other units from around the country. Competition went beyond number crunching: Participants practiced Buddy Care and marksmanship, tackled an obstacle course and tested their ability to accomplish their daily financial duties in a wartime environment.

Our team made a fine showing, winning first place in the Buddy Care exercise.

Stepping back 30 years, our pilots began tackling their first jet-tanker refueling missions,

A new requirement dictated that the wing's pilots would have to fly 240 refueling sorties every six months. Half were in KC-135 jet tankers, and the remainder were flown in KC-97s, a tanker with jet-assisted propellers.

Trivia Question for August: In the accompanying photograph, base security police have a "suspect" in tow.

Do you recognize this notorious individual?

Find the answer next month

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A few Guard members were omitted from a recent column listing participants in Desert Shield and Desert Storm support missions, Members of the base fire department volunteered to support CONUS locations in 1991 after those sites sent members to the Persian Gulf for the war effort.

Twelve firefighters served at Scott Air Force Base, Ill., and 12 more were sent to Tyndall Air Force Base, Fla.



KyANG historical archive

A KyANG officer who now holds a position of some importance was briefly detained by security police during his younger days. The aircrew member, who was an RF-4C weapons systems officer at the time, entered the flight line without a line badge. See next month's Retrospect for his identity.